



Annual Report

2024—2025

E hua tō tino

It is my privilege, as the newly appointed Chair, to present this foreword reflecting on the 2024–2025 year ending June 2025. Having stepped into the role in December 2024, it was immediately evident that the groundwork laid by those before me had already positioned Te Roopu Taurima on a strong and purposeful trajectory. Over the past year, our organisation has continued to evolve, strengthening the foundations that will sustain us for the next 25 years and beyond.

Like many community-based organisations, Te Roopu Taurima has navigated significant shifts in the political and funding landscape over the past year. While these changes have presented challenges, they have also prompted us to strengthen our service delivery, invest in our kaimahi, and refine our systems. Our commitment remains steadfast: to provide a kaupapa Māori service that is tika and pono, grounded in our values. Enhancements to our processes, training, and digital capability have been essential steps toward this goal, and we will continue to build on these improvements in the coming year.

A significant milestone during this period was the relocation of our Ōtāhuhu office to our new premises in Penrose in November 2024, an achievement made possible through the dedication of our CEO and the wider team, supported by external partners who ensured a timely and cost-effective transition.

The move brought with it a renewed sense of vibrancy and connection. Throughout the year, our tāngata and their whānau embraced opportunities to come together for regular celebrations and cultural events.

Witnessing tāngata take the lead in Matariki, Te Matatini activities, mihi whakatau for new kaimahi, and our Christmas festivities has been truly inspiring. These moments exemplified tino rangatiratanga in action and reminded us of the purpose that anchors our mahi.

As we look ahead and prepare to recruit new board members for 25/26 in the governance space, we do so with deep gratitude for those who have shaped our organisation's journey.

We acknowledge, in particular, the contributions of our former Deputy Chair Whaea Merepeka Raukawa Tait who concluded 10 years of dedicated service. Her wisdom, leadership, and unwavering has left an enduring legacy. E te Whaea, e te puna kōrero, kua roa koe e ū ana ki te waka o Te Roopu Taurima. Kua whakapaua ō kaha, ō pukenga, me tō ngākau pono ki te arataki, ki te tautoko, ki te hāpai i o tātou kaupapa.

In conclusion, on behalf of the Board, I extend our sincere thanks to our kaimahi, tāngata, whānau, funders, and partners, all who have contributed to our progress. We look forward to continuing this journey together as we strengthen our organisation and uphold our kaupapa for future generations.

Manu Sione
Tiamana/Board Chair



E hua tō aro

He mihi aroha tēnei ki a rātou kua wehe atu i te ao mārama i te tau kua pahure.

Kua huri te wā, ā, ka hoki ngā mahara ki ō tātou pou aroha— ngā rangatira i okioki atu ki te pō. Haere koutou, haere, haere atu rā.

Moe mai rā i te rangimārie.

Ki a tātou ngā kanohi ora, kia kaha, kia ū, kia manawanui. Mā ngā maharatanga e kawe tonu i a rātou ki roto i ō tātou ngākau i ngā rā katoa.

Set amongst a period of change across the disability sector and the wider shifting political landscape, 2024/25 marks a period of reflection, acknowledgement and renewal for our organisation. It has been a time to honour our history, celebrate our collective achievements, and look towards our next chapter, underpinned by our strong tikanga and commitment to tāngata and community.

After 25 years of residency in Ōtāhuhu, the national office relocated to Ellerslie, and reducing our footprint, and maximising opportunity to provide for enhanced collaborative working opportunities across the motu and to further adapt to our changing work environment.



Our tāngata and kaimahi in our regions also had collective opportunity to celebrate Matariki and our anniversary milestone. The annual Matariki Ball is always highlight, bringing together more than 200 tāngata, whānau, and kaimahi. It was a beautiful reminder of the joy, unity, and aroha that underpin our mahi alongside our tikanga that provides more opportunities for our tāngata to come together.

Our relationships continue to extend beyond Aotearoa. This year, we once again hosted a delegation from Osaka Metropolitan University in Japan, creating a meaningful exchange of culture, knowledge, and practice and waiata.

Closer to home, strengthening our partnership with whānau remained a key priority creating more regular opportunities for connection, contribution and shared understandings in both online and hui settings, and opportunities and I thank our whānau and wider community for their continued participation and kōrero.

Innovation and improvement has also been central to our progress this year. The launch of Ako Zone, our new Learning Management System, represents a major step forward in how we support kaimahi development. Keeping pace with technology and tools to enhance our mahi remains a focus to support how we resource, and support the delivery of our services to our tāngata so that they may continue to live their best lives.

Ki ā mātou kaimahi — tēnei te mihi mō tō koutou ūmanga, tō koutou manawanui, me tō koutou aroha e kore e memeha.

Ki ā tātou tāngata me ngā whānau — tēnei te whakawhetai mō tō koutou whakawhirinaki me te hononga ngātahi e haere tonu ana.

Titiro whakamua, ngā moemoea mō āpōpō

Tāngata Tū Tāngata Ora, Whānau Tū Whānau Ora

Karen Smith
Mana Whakahaere/CEO

Finances

Summary Financial Statements

Cash Flow Statement

For the year ended 30 June 2025

	2025 \$000	2024 \$000
Net cashflow from operating activities	1,464	378
Net cashflow from investing activities	(454)	58
Net cashflow from financing activities	(362)	(408)
Net increase / (decr) in cash & equivalents	648	28
Cash at Beginning	7,033	7,005
Cash at end	7,681	7,033

Balance Sheet

As at 30 June 2025

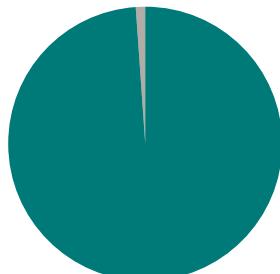
	2025 \$000	2024 \$000
Total current assets	11,028	10,753
Total non-current assets	3,108	3,379
Total assets	14,136	14,132
Total current liabilities	9,361	8,621
Total non-current liabilities	712	1,021
Total liabilities	10,073	9,642
Net assets	4,063	4,490
Equity		
Retained earnings	4,063	4,490
Total Equity	4,063	4,490

Income Statement

For the year ended 30 June 2025

	2025 \$000	2024 \$000
Total Revenue	43,378	44,174
Total Expenditure	43,805	44,757
Net surplus / (deficit)	(427)	(583)

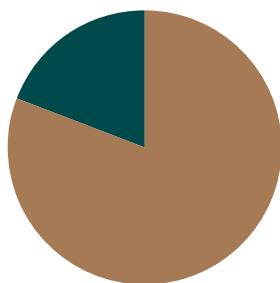
Breakdown of Revenue



■ MoH Contract Revenue
■ Other

Revenue	2025 \$mill	2024 \$mill
Contract Revenue	43.2	43.6
Other	0.2	0.6
Total Revenue	43.4	44.2

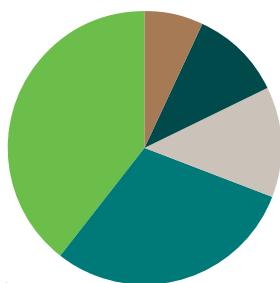
Breakdown of Expenditure



■ Employee cost
■ Supplies

Expenditure	2025 \$mill	2024 \$mill
Employee cost	35.6	36.4
Supplies	8.2	8.4
Total Expenditure	43.8	44.8

Breakdown of Supplies



■ Motor Vehicle Costs
■ Depreciation Costs
■ Household Food
■ Admin Support
■ Property Utilities, Rent, R&M

Supplies	2025 \$mill	2024 \$mill
Motor Vehicle Costs	0.5	0.6
Depreciation Costs	0.8	0.9
Household Food	1.4	1.5
Admin Support	2.3	2.2
Property Utilities, Rent, R&M	3.2	3.2
Total Supplies	8.2	8.4

Income

Compared to the previous year, Te Roopu Taurima's revenue has decreased by \$0.8 million during 2024 / 25 year to total revenue of \$43.4 million.

Expenditure

Compared to previous year, Te Roopu Taurima's expenses have decreased by \$1.0 million during 2024/ 25 year to total expenditure of \$43.8 million.

Cashflow

During 2024 / 25 year, Te Roopu Taurima's Cash & equivalents have increased by \$0.6 million to total cash of \$7.68 million.

Note: The full set of audited financial statements for Te Roopu Taurima will be uploaded onto the Charities Commission website no later than 23 December 2025.

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