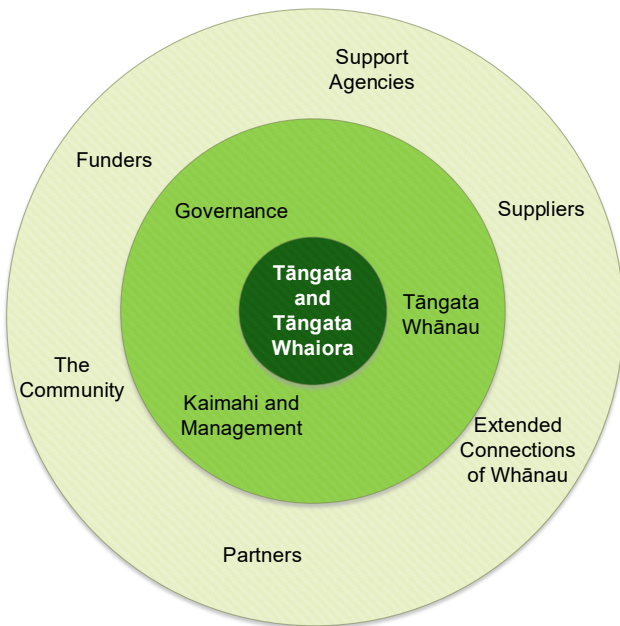




Te Roopu Taurima O Manukau Trust

STRATEGIC PLAN

2022 – 2027



**Titiro whakamua, nga moemoea mo apopo /
Vision**

**Tāngata Tū Tāngata Ora
Whānau Tū Whānau Ora**

**Kia tūtuki ai ngā moemoea me ngā wawata /
Mission**

**Whāriki! The essence of interweaving the
supports for tāngata to live tino rangitiratanga.**

Whakataukī / Proverb

**Rangatiratanga mō tātou kātoa i runga i ngā
tikanga o tēnā o tēnā o tēnā**

**Ensuring empowerment and self-determination
regardless of disability, age, gender, race or status.**

Ngā Mātāpono / Values

**Whanaungatanga (Engagement/Networking), Tika (Correct/Quality), Whakapono (Trust), Aroha
(Kindness), Kia Mārama (Transparency)**

Strategic Goals and Themes

Pou Tuatahi: Tangata/Tangata Whaiora (the people we support)	Pou Tuarua: Kaimahi (the people who do the work)	Pou Tuatoru: Te Roopu Taurima (the organisation)	Pou Tuawha: Tautīnetanga (Sustainability)
Services align with the values of tika, pono and aroha, a Māori Worldview	Attract and retain a minimum of 70% kaimahi Māori across all levels of the organisation	Best practice organisational structures, processes, systems and policies are integrated and embedded throughout the organisation	TRT is commercially savvy so that revenue comes from a range of sources and exceeds costs
Accommodation meets the needs of tāngata	Kaimahi demonstrate alignment with our culture and values	Services are underpinned by kaupapa Māori ways of working and are tāngata and whānau led in alignment with the principles of Enabling Good Lives	Growth and/or diversification of services will meet the identified needs of tāngata and their whānau and will be well resourced
Tāngata maintain control and choice over their lives	Quality performance in leadership, ownership and accountability is evident across all levels of the organisation	Mutually beneficial relationships and partnerships are nurtured, maintained and developed with relevant stakeholders to support TRT's demands for equity and inclusion for Māori with disabilities	Maintain and develop the capacity and capability to continuously identify the factors affecting our holistic growth in the long term, to counter the adverse factors, and roll out effective changes
Tāngata experience wellness of body, mind, spirit and family	Kaimahi are highly engaged and satisfied in their roles	Gain faster insights, anticipate change and adapt quickly using digital transformation to drive innovation across our organisation	Tell our story well so our audience knows why they need us, what makes us so special, and why our service should be trusted
Whānau of tāngata are key to the interweaving of supports for tangata to live tino rangatiratanga	Kaimahi are supported with quality learning and professional development opportunities	Best practice Governance processes and reviews are embedded for the organisation	Areas of research and development are undertaken to continuously develop depth and knowledge